

STATUTORY SICK PAY (SSP) PAID TO EMPLOYEES DUE TO CORONAVIRUS

From 26 August 2020 you can claim for employees who have been notified by the NHS to self-isolate before surgery.

This scheme is for employers. You can claim back up to 2 weeks of SSP if:

- / you have already paid your employee's sick pay (use the SSP calculator to work out how much to pay)
- / you are claiming for an employee who's eligible for sick pay due to coronavirus
- / you have a PAYE payroll scheme that was created and started on or before 28 February 2020
- / you had fewer than 250 employees on 28 February 2020 across all your PAYE payroll schemes

Employees do not have to give you a doctor's fit note for you to make a claim. But you can ask them to give you either:

- / an isolation note from NHS 111 – if they are self-isolating and cannot work because of coronavirus (COVID-19)
- / the NHS or GP letter telling them to stay at home for at least 12 weeks because they are at high risk of severe illness from coronavirus

The scheme covers all types of employment contracts, including:

- / full-time employees
- / part-time employees
- / employees on agency contracts
- / employees on flexible or zero-hour contracts
- / fixed term contracts (until the date their contract ends)

We will let you know when the scheme will end.

See: https://www.gov.uk/guidance/claim-back-statutory-sick-pay-paid-to-employees-due-to-coronavirus-covid-19?utm_source=3318f794-f03b-41c0-b9bc-57864faeb0d8&utm_medium=email&utm_campaign=govuk-notifications&utm_content=immediate#history