

A GUIDE TO THE  
**2014 BUDGET  
PENSION RULE  
CHANGES**

THE MOST FAR-REACHING REFORM  
TO PENSIONS SINCE THE REGIME  
WAS INTRODUCED



# A GUIDE TO THE 2014 BUDGET PENSION RULE CHANGES

The most far-reaching reform to pensions since the regime was introduced

Fundamental plans to redesign the UK defined contribution pension system (as opposed to workplace final salary schemes) were announced as part of the Budget 2014 speech. This is the most far-reaching reform to the taxation of pensions since the regime was introduced in 1921, introducing new flexibility to the pensions system.

By removing the effective requirement to buy an annuity which will be introduced from April 2015, people will have greater flexibility and choice about how they can access their pensions. Those who want to guarantee a regular income for life will still be able to purchase an annuity.

The changes affect those over 55 who have savings in a defined contribution (DC) pension scheme, such as a personal pension. In a DC scheme, the pension depends on the amount of money you, and perhaps your employer, have saved in the scheme.

The position for those in defined benefit (DB) – or final salary –

pensions is unlikely to change, although there may be a restriction preventing people in public service pension schemes from transferring into a DC scheme.

## PROPOSED REFORMS

There are some temporary rules until the full proposed reforms come into force. These run from 27 March 2014 to 6 April 2015.

If you are aged over 60 and have not touched your pension pot, and your total pension savings are no more than £30,000, you can withdraw all of the savings.

## TAKING PENSION SAVINGS

This announcement means that people will be in a position to choose how they take their pension savings: for example, they could take all their pension savings as a lump sum, draw them down over time or buy an annuity.

The Government also intends to explore with interested parties whether those tax rules that prevent individuals aged 75 and over from claiming tax relief on their pension



contributions should also be amended or abolished.

In the meantime, as a first step towards this reform, a number of changes have been announced to the rules. These came into effect from March 27, and now allow people greater freedom and choice over accessing their defined contribution pension savings at retirement.

From this date, savers whose total pension savings amount to £30,000 – rather than £18,000 – will be able to take the entirety as cash ('trivial commutation'). This will be taxed at marginal rates.

Savers with larger amounts in pension savings will be able to take up to three pensions worth £10,000 each as cash, rather than two worth £2,000.

Savers who use 'income drawdown' will be allowed to take larger sums as income.

An individual will need just £12,000 of secured pension income from

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other sources to make unlimited withdrawals through 'flexible drawdown'.

The changes are:

- reducing the amount of guaranteed income people need in retirement to access their savings flexibly, from £20,000 to £12,000
- increasing the amount of total pension savings that can be taken as a lump sum, from £18,000 to £30,000
- increasing the capped drawdown withdrawal limit from 120% to 150% of an equivalent annuity
- increasing the maximum size of a small pension pot which can be taken as a lump sum (regardless of total pension wealth) from £2,000 to £10,000, and increasing the number of personal pots that can be taken under these rules from two to three

### PENSION ACCESS

From April 2015, savers will be able to access the entirety of their pension at any time after age 55, subject to income tax at marginal rates on three quarters of the money.

The ability to take the whole pension as one lump of income would mean someone with a £100,000 pension could take £25,000 tax-free and then withdraw the remaining £75,000 to spend or invest as they saw fit.

The £75,000 would be treated as income for that tax year, pushing the individual into the higher-rate tax band for the year.

### VARIED INCOME

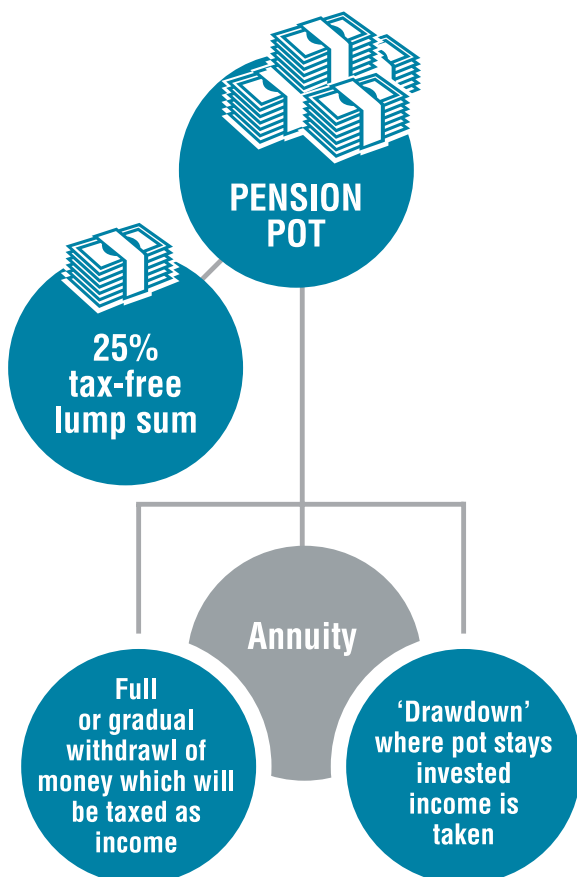
Individuals will be able to take the money in annual lump sums. This might mean keeping the money invested in the stock market and going into 'income drawdown'. From April 2015, there will be no cap on the amount of money that savers can withdraw from this

### MAKE SURE YOU MAKE THE MOST OF YOUR PENSION POT

This radical announcement to give retirees more choice as to how they take the income from their pension fund will mean that other options may now be given more consideration. These changes make it even more important for those approaching retirement to seek professional advice in order to make the most of their pension pot. If you would like to find out how the changes could affect your future retirement plans, please contact us.

arrangement, so income can be varied to stay within the basic-rate tax or even nil-rate threshold for the year if desired.

Those who want to guarantee an income for life will still be able to purchase an annuity. The difference is that they will now do so on their own terms, rather than effectively being pushed down this route due to the restrictions on accessing small pots and the high costs and caps on income drawdown.



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