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Kickstart scheme launches in November!

The Department of Work and Pensions (DWP) has launched the Kickstart Scheme, designed to create new 6-month job placements for young people who are currently on Universal Credit and at risk of long-term unemployment.

The £2 billion Kickstart Scheme is designed to create hundreds of thousands of new, fully subsidised jobs for young people across the country.

The 6-month placements are open to those aged 16-24 who are claiming Universal Credit and at risk of long-term unemployment. They will be available across a range of different sectors in England, Scotland and Wales. The first placements are likely to be available from November.

Employers will receive funding for 100% of the relevant National Minimum Wage for 25 hours a week, plus associated employer National Insurance contributions and employer minimum auto-enrolment pension contributions.

There will also be extra funding to support young people to build their experience and help them move into sustained employment after they have completed their Kickstart funded job.

If you are an employer looking to create jobs placements for young people, you can apply for funding as part of the scheme.

See: https://www.gov.uk/government/news/kickstart-scheme-opens-for-employer-applications?utm_source=133521b4-1c77-4d36-b5d3-468ceba5e905&utm_medium=email&utm_campaign=govuk-notifications&utm_content=immediate

Who can apply

You can submit your application online.

If you are applying for 30 or more job placements, you can apply directly.

If you are applying for less than 30 job placements, you must apply through a representative of a group of employers. They can submit an application on your behalf, using other employers to create 30 or more job placements in one application.

What you need to provide during the application

- / the Companies House reference number or Charity Commission number
- / the organisation address and contact details
- / details of the job placements and their location
- / supporting information to show that the job placements are new jobs and meet the Kickstart Scheme criteria
- / information about the support the organisation can give to develop employability skills of young people

After you have applied

Your application will be reviewed to check it meets the requirements of the Kickstart Scheme. It will then go to a panel for consideration. This is not a competitive process, but Kickstart will only provide funding when the job placements meet the criteria.

DWP aims to respond to applications within 1 month.

If your application is successful

If your application meets the requirements of the scheme, you will receive a letter with a grant agreement. This agreement will include what your company has agreed to provide, and how much funding you will receive from the Kickstart Scheme.

See: https://www.gov.uk/guidance/apply-for-a-grant-through-the-kickstart-scheme?utm_source=93eb30ff-f514-4543-8914-d7cc65759d8b&utm_medium=email&utm_campaign=govuk-notifications&utm_content=immediate

Kickstart employers guide

The image shows a preview of a document titled 'KICKSTART SCHEME A GUIDE FOR EMPLOYERS'. The document is divided into sections. The first section is '1 KICKSTART SCHEME' with the sub-heading 'WHAT IS IT?'. The text in this section describes the scheme as a £2 billion fund to create hundreds of thousands of high-quality 6-month work placements for young people. It mentions that funding is available for each job, covering the relevant National Minimum Wage for 25 hours a week plus the associated employer National Insurance contributions and employer pension schemes. It also states that funding is available to support young people to develop new skills and to help them move into sustained employment after they have completed their Kickstart funded job. The second section is '2 KICKSTART SCHEME' with the sub-heading 'HOW TO GET INVOLVED?'. The text in this section states that employers from all industries and across the private, public and voluntary sectors can get involved.

See:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/913209/kickstart-scheme-employer-guide.pdf